



## PA TURNPIKE COMMISSION POLICY

*This is a statement of official Pennsylvania Turnpike Policy*

**NUMBER:** 2.09

**APPROVAL DATE:** 10-22-2002

**EFFECTIVE DATE:** 11-7-2002

**REVISED DATE:** 9-18-2002

**POLICY SUBJECT:**

PA Residency Requirement  
for Employment

**RESPONSIBLE DEPARTMENT:**

Human Resources

**A. PURPOSE:**

This policy letter states the requirement for all non-union Pennsylvania Turnpike Commission employees hired on or after its effective date to be legal residents of the Commonwealth of Pennsylvania.

**B. SCOPE:**

The Commission's Pennsylvania Residency Requirement for Employment applies to persons whose initial date of hire falls on or after the effective date of this policy letter.

**C. GENERAL POLICY:**

Persons whose initial date of hire at the Commission falls on or after the effective date of this policy letter shall; (a) be legal residents of the Commonwealth of Pennsylvania; or (b) become legal residents of the Commonwealth within a period of six months (or any extension thereof by the Commission) from their initial date of hire, unless the requirement of residency has been waived, as hereinafter provided. Upon certification by the Chief Executive Officer that there is an inadequate pool of qualified candidates within the Commonwealth available for a specific position, the Commission may waive the residency requirement for a particular individual hired for that position.

**D. DEFINITIONS:**

The definition of residence for purposes of this policy is: the place or locality at which an employee resides and has manifested an intent to continue to reside. The factors which provide evidence of intent to maintain residency in this Commonwealth include the following:

- (1) The lease or purchase of a property which the applicant has made a primary residence.
- (2) Payment of state and local taxes in the Commonwealth of Pennsylvania.
- (3) Registration of personal property, such as bank accounts, stocks and bonds and automobiles within this Commonwealth.

- (4) Possession of a current Pennsylvania Motor Vehicle Operator License.
- (5) Current registration as a voter in this Commonwealth.

*This Policy Letter supersedes all previous Policy Letters on this subject.*